

## Mr Ian Squires BA (Hons)

Ian is an independent governor and Chair of the Board of Governors. Ian is also the Chair of the Nominations Committee and a member of the Finance and Performance Committee, the People and Culture Committee, and the Remuneration Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Ian Squires	Independent governor  Chair of the Board of Governors (remunerated)  Chair of the Nominations Committee	Freelance broadcast and media consultant  Interim Executive Chair, Birmingham Repertory Theatre Limited	None declared	None declared	None declared	All shareholdings and financial interests are held through a general investment account, over which Mr Squires, nor his wife, have no direct influence. That function is carried out by a financial advisor.	Former board member, Birmingham City University (formerly the University of Central England) (2005-2009)  Former council member, University of Birmingham (2008-2009)	None declared

## Mr Phil Clarke BA (Hons)

Phil is a co-opted member of the Finance and Performance Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Phil Clarke	Co-opted member	<p>Non-executive Director, Riverford Organic Farmers Ltd</p> <p>Non-executive Director, Institute of Physics Publishing</p>	<p>Institute of Physics Publishing (since 2022)</p> <p>Riverford Organic Farmers Ltd. 03731570 (since 2018)</p> <p>Waters Reach (Staverton) Ltd. 06395335 (since 2011)</p> <p>Woodslea Ltd. 07112709 (since 2009)</p>	None declared	None declared	Any shares held are part of tracker funds and not selected by Mr Clarke.	None declared	None declared

## Mr Peter Collyer Chartered FCIPD

Peter is an independent governor, Chair of the Remuneration Committee, a member of the Nominations Committee, and a member of the People and Culture Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Peter Collyer	Independent governor  Chair of the Remuneration Committee	None declared	Oval Road Management Company Limited (since 2024)	None declared	None declared	Shareholdings in Claire's Inc. LLC USA (unknown shareholding via a private equity company), and ASOS.com (held by a family member)	None declared	None declared

## Mrs Alison Court BA MBA

Alison is an independent governor and a member of the Audit and Risk Committee, and the Nominations Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Alison Court	Independent governor	Chief Transformation Officer, Oxfam	None declared	None declared	None declared	None declared	None declared	None declared

## Professor Fiona Cownie FAcSS FRSA PFHEA

Fiona is a co-opted member of the Audit and Risk Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Fiona Cownie	Co-opted member	None declared	None declared	Associate, Womenspace (since 2021)	None declared	Various shares are held in a portfolio managed on Professor Cownie's behalf by an investment company.	<p>Senior Research Associate at the Institute of Advanced Legal Studies, London University (unremunerated)</p> <p>Professor Emerita, Keele University</p> <p>Previously employed at Keele University, the University of Leicester, and the University of Hull</p> <p>Alumna of the University of Leicester, the London School of Economics, and the University of Bristol</p>	None declared

							Formerly an external examiner at Birkbeck, University of London (2019-2022)  Undertook consultancy work for Sheffield Hallam University (June – July 2018)	
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## Mr Stuart Dawkins BA MSc MBA

Stuart is an independent governor and a member of the Finance and Performance Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Stuart Dawkins	Independent governor	None declared	<p>Leicestershire and Rutland Community Foundation 1135322 (since 2012)</p> <p>East Midlands Chamber 01785710 (since 2013)</p> <p>EMB Group Ltd 07087597 (since 2010)</p>	<p>Club Secretary and Committee Member, Welland Valley Cycling Club (since 2013)</p>	Family member: Holovis International Ltd	None declared	Former governor and Chair of Governors, Wyggeston and Queen Elizabeth I Sixth Form College (2011-2022)	None declared

## Mr Vivek Ganotra

Vivek is an independent governor and a member of the People and Culture Committee.

Name	Role category	Remunerated employment	Directorships/ trusteehips	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Vivek Ganotra	Independent governor	Co-founder, SentiSum	Girls' Education Company Limited 00047031 (since 2021)  V4 Partners 11990714 (since 2019)	None declared	None declared	Secondary investments through ISAs and a trading portfolio.	None declared	None declared



## Mr Phil Grierson

Phil is the elected professional services staff representative to the Board of Governors, and a member of the Nominations Committee.

Name	Role category	Remunerated employment	Directorships/trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/holdings	Current or former interests/connections with other educational establishments	Any other interests
Phil Grierson	Staff governor (professional services)	Placement Manager, DMU	None declared	<p>Chair, Regional Higher Education Committee, UNISON (since 2023)</p> <p>Branch Secretary, UNISON (DMU branch) (since 2018)</p> <p>Continuous development training volunteer; interview team leader, Samaritans (since 2017)</p>	Partner is an employee at DMU	Family member with shareholdings in Monzo and 10x Banking (<1% of each)	<p>Former Co-Chair, UNISON Regional Higher Education Committee (2019-2023)</p> <p>Former volunteer work with University of Leicester Students' Union (Nightline Leicester)</p> <p>Alumnus of the University of Leicester (undergraduate and postgraduate)</p>	None declared

## Miss Priya Karasala MSc

Priya is one of the board's student governors.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Priya Karasala	Student governor	Opportunities and Engagement Executive Officer, De Montfort Students' Union	De Montfort Students' Union 06634464 (since 2024)	None declared	None declared	None declared	None declared	None declared

## Mr Jonathan Kerry MA BD

Jonathan is an independent governor and a member of the Audit and Risk Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Jonathan Kerry	Independent governor	Chief Executive, Diocesan Secretary, Diocese of Leicester	<p>Charnwood 20:20 1120694 (since 2020)</p> <p>United Society for Christian Literature 226512 (since 2020)</p> <p>Big Difference Company 1135167 (since 2017)</p> <p>Launde Abbey Trust 1140918 (since 2014)</p> <p>Leicester Cathedral Charitable Trust 1152990 (since 2013)</p>	None declared	None declared	None declared	<p>Former governor (2013-2023) and Chair of Governors (2017-2023) at Leicester College</p> <p>Board member of Cliff College Calver (2005-2008)</p> <p>Chaplain at the College of St Mark and St John, Plymouth (1988-1993) and at the University of Sheffield (1994-2001)</p> <p>Research Fellow at Queens' College, Birmingham (1993-1994)</p> <p>Director of the Rise Academy Trust from 2019–2022</p>	None declared

							<p>Served as a Primary School Governor in Plymouth from 1989-1993 and in London from 2009-2011</p> <p>Alumnus of the University of Cambridge, the University of Manchester, the Open University, and the University of Warwick</p>	
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## Mr Jonathan Mills CB MA MPhil

Jonathan is an independent governor and a member of the Finance and Performance Committee.

Name	Role category	Remunerated employment	Directorships/ trusteehips	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Jonathan Mills	Independent governor	Director General for Energy Markets and Supply, Department for Energy Security and Net Zero	None declared	None declared	None declared	Mr Mills holds small investments in a number of funds which in turn invest in stocks and shares. Mr Mills does not have any control over where those investments are placed.	None declared	None declared

## Mr Patrick Moody

Patrick is an independent governor and a member of the Audit and Risk Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Patrick Moody	Independent governor	Director, Foreign, Commonwealth and Development Office	None declared	None declared	None declared	None declared	None declared	None declared

## Mr Abdul Mullick BA (Hons) MA

Abdul is an independent governor and a member of the Audit and Risk Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Abdul Mullick	Independent governor	Head of Service Innovation, AXA Insurance	None declared	None declared	None declared	Shares in AXA Insurance (<1%)	None declared	None declared

## Professor Katie Normington BA MA PhD

Katie is the Vice-Chancellor and Chief Executive, and an *ex-officio* member of the Board of Governors. Katie is an *ex-officio* member of the Finance and Performance Committee, the Nominations Committee, the People and Culture Committee, and is the Chair of the University Leadership Board and the Academic Board.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Katie Normington	Ex-officio governor  Chair of the University Leadership Board  Chair of the Academic Board	Vice-Chancellor, DMU	Shama Women's Centre 02514040 (since 2022)	None declared	None declared	None declared	Royal Holloway, University of London (various roles between 1997 and 2020, including: Lecturer; Head of the Department of Drama and Theatre; Dean of Arts and Social Sciences/Vice-Principal; and Deputy Principal).	None declared



## Mrs Buddy Penfold BA PGCert MA

Buddy is the elected Academic Staff Governor and a member of the Academic Board.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Buddy Penfold	Staff governor (academic)  Academic Board member	Associate Professor in Knit, DMU	Penfold Consulting Ltd 11010810 (since 2017, remunerated)	None declared	None declared	Penfold Consulting Ltd 10%  A family member has shareholdings in Less is More Capital Ltd (55%), and Standard Life and 3I (both <1%)	External examiner for MA Fashion and Textiles, University of Derby (2018-2021)  A family member is Portfolio Director at University College London Business Ltd	Liveryman of the Worshipful Company of Framework Knitters

## Ms Sardip Sandhu BSc (Hons) PgCert MPH

Sardip is an independent governor and a member of the Nominations Committee and the People and Culture Committee.

Name	Role category	Remunerated employment	Directorships/ trusteehips	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Sardip Sandhu	Independent governor	Research Fellow, School of Medicine, University of Nottingham	Non-executive Director, University Hospitals Derby and Burton NHS Foundation Trust (since 2021)  Vidiya Consulting Services Limited 12159403 (since 2019)	None declared	None declared	None declared	Former member and Vice-Chair of the Corporation Board, Vision West Nottinghamshire Further Education College (2019-2023)	None declared

## Ms Bev Shears PgDip MA FRSA Chartered CCIPD FloD

Bev is an independent governor, Chair of the People and Culture Committee and a member of the Remuneration Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Bev Shears	Independent governor  Chair of the People and Culture Committee	None declared	Blue Amaranth Consulting Ltd 08376747 (since 2013)  De Montfort Students' Union (since 2021)	Non-executive Director, North West Anglia NHS Foundation Trust (since 2018, remunerated)  Associate Hospital Manager, Lincolnshire Partnership Foundation Trust (since 2017, remunerated)  Member, Chartered Institute of Personnel and Development (since 1986)  Member, Institute of Directors (since 2001)	None declared	None declared	None declared	None declared

				Member, RSA (since 2009)				
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## Ms Shikha Singh BA MSc

Shikha is an independent governor and a member of the Finance and Performance Committee and the Remuneration Committee.

Name	Role category	Remunerated employment	Directorships/ trusteehips	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Shikha Singh	Independent governor	SVP Finance and Accounting, WNS	None declared	None declared	None declared	Shares in both Aon and WNS	None declared	None declared

## Mr Peter Tansley BA (Hons) CGMA CIMA CMIIA

Peter is an independent governor and the Chair of the Audit and Risk Committee.

Name	Role category	Remunerated employment	Directorships/ trusteeships	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Peter Tansley	Independent governor  Chair of the Audit Committee	Director of Audit and Assurance, BBC	None declared	Deputy Chair of Governing Body, St. Bartholemew's Academy, Coventry (since 2014)  Qualified Member, Chartered Institute of Management Accountants (since 2000)  Qualified Member, Chartered Institute of Internal Auditors (since 2004)  Co-opted member of the Audit Committee, Coventry Multi-Academy Trust (since 2022)	None declared	None declared	None declared	None declared

## Mr Paul Woodgates BA (Hons) ACA

Paul is an independent governor and Chair of the Finance and Performance Committee.

Name	Role category	Remunerated employment	Directorships/ trusteehips	Other positions of interest, influence or decision making	Family interests	Share options/ holdings	Current or former interests/ connections with other educational establishments	Any other interests
Paul Woodgates	Independent governor  Chair of the Finance and Performance Committee	Periodic contract work as a consultant	Paul Woodgates Limited 15425376 (since 2024)  British Council RC000060 (since 2023)  Advance HE 04931031 (since 2021)	Non-executive Director, ESFA (remunerated, since 2022)  Member, Institute of Chartered Accountants in England and Wales (since 1992)	None declared	Paul Woodgates Limited 50% (spouse holds remaining 50%)  Mr Woodgates and his spouse own stakes in funds which in turn make investments in shares. The funds are managed by a professional financial adviser and Mr Woodgates and his spouse have no control over where individual investments are made. The investments represent very small proportions of the overall capital of those businesses.	Retired former Head of Education Sector Consulting at PA Consulting. Clients included a large number of educational establishments over 20 years.  Mr Woodgates undertakes occasional strategic advisory consultancy work as an independent contractor.	None declared