

Professor Katie Normington BA MA PhD

Katie is the Vice-Chancellor and Chief Executive, and an *ex-officio* member of the Board of Governors. Katie is an *ex-officio* member of the Finance and Performance Committee, the Nominations Committee, the People and Culture Committee, and is the Chair of the University Leadership Board and the Academic Board.

| Name | Role category | Remunerated employment | Directorships/trusteeships | Other positions of interest, influence or decision making | Family interests | Share options/holdings | Current or former interests/connections with other educational establishments | Any other interests |
|------------------|--|------------------------|--|---|------------------|------------------------|--|---------------------|
| Katie Normington | Ex-officio governor Chair of the University Leadership Board Chair of the Academic Board | Vice-Chancellor, DMU | Shama Women's Centre 02514040 (since 2022) | None declared | None declared | None declared | Royal Holloway, University of London (various roles between 1997 and 2020, including: Lecturer; Head of the Department of Drama and Theatre; Dean of Arts and Social Sciences/Vice-Principal; and Deputy Principal). | None declared |

Mrs Zoë Allman PFHEA

Zoë is Associate Dean (Academic) in the Faculty of Computing, Engineering and Media, and a member of the Academic Board.

| Name | Role category | Remunerated employment | Directorships/ trusteeships | Other positions of interest, influence or decision making | Family interests | Share options/ holdings | Current or former interests/ connections with other educational establishments | Any other interests |
|------------|-----------------------|--|--|--|------------------|-------------------------|--|---------------------|
| Zoë Allman | Academic Board member | Associate Dean (Academic), Faculty of CEM, DMU | <p>Committee Members, Association of National Teaching Fellows (since 2023)</p> <p>L.E.A.D. Forest Lodge Academy 02514040 (since 2021)</p> | Member, Higher Education Advisory Panel, OIA (remunerated, since 2021) | None declared | None declared | <p>Member, Student Opportunity and Achievement Committee, HEFCW (2022–2024)</p> <p>Governor, Leicester College (2021–2024)</p> <p>DMU Nominee Trustee and Director, Leicester Arts Centre Ltd. (2019–2022)</p> <p>Trustee and Member (on behalf of DMU), Learning Without Limits Academy Trust (2016 – 2018)</p> | None declared |

Dr Marie Bassford MPhys PhD SFHEA

Marie is Head of the School of Engineering and Sustainable Development, and a member of the Academic Board.

| Name | Role category | Remunerated employment | Directorships/ trusteehips | Other positions of interest, influence or decision making | Family interests | Share options/ holdings | Current or former interests/ connections with other educational establishments | Any other interests |
|----------------|-----------------------|--|---|---|------------------|-------------------------|--|---------------------|
| Marie Bassford | Academic Board member | Head of School of Engineering and Sustainable Development, DMU | Leicester Wheels for All 1169286 (since 2023) | None declared | None declared | None declared | None declared | None declared |

Professor Alasdair Blair PGCert MA (Hons) MA MA MSc MBA PhD FRHistS FCMI NTFS CMAC

Alasdair is Associate Pro Vice Chancellor Academic and Jean Monnet Professor of International Relations, and a member of the Academic Board.

| Name | Role category | Remunerated employment | Directorships/ trusteeships | Other positions of interest, influence or decision making | Family interests | Share options/ holdings | Current or former interests/ connections with other educational establishments | Any other interests |
|----------------|-----------------------|--|-----------------------------|---|------------------|-------------------------|--|--|
| Alasdair Blair | Academic Board member | Associate PVC Academic and Jean Monnet Professor of International Relations, DMU | None declared | Deputy Chair of Subject Benchmark Statement Review for Politics and International Relations, QAA (since 2023) Member, Association of Learning Technology (since 2021) Accredited Coach, Association for Coaching (since 2020) Fellow, Chartered Management Institute (since 2019) Principal Fellow, Advance HE (since 2019) | None declared | None declared | Previous employment at: Coventry University, University of Birmingham, Loughborough University, Nottingham Trent University, London Metropolitan University Associate Tutor, Open University Currently external examiner for Robert Gordon University and London Metropolitan University | Lead Editor, Journal of Political Science Education Editorial Board, European Political Science Previous editorial roles at European Political Science and European Foreign Affairs Review Previous consultancy work for Advance HE |

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| | | | | <p>Member, American Political Science Association (since 2012)</p> <p>Jean Monnet Chair, European Commission (since 2010)</p> <p>National Teaching Fellow, Advance HE (since 2006)</p> <p>Member, British International History Group (since 1995)</p> <p>Member, Political Studies Association (since 1994)</p> | | | <p>Previous external examining duties at a number of UK and European universities.</p> | |
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Mr Simon Bradbury MA (Cantab) DipArch RIBA ARB FHEA

Simon is the Pro Vice-Chancellor International, and a member of the University Leadership Board.

| Name | Role category | Remunerated employment | Directorships/ trusteeships | Other positions of interest, influence or decision making | Family interests | Share options/ holdings | Current or former interests/ connections with other educational establishments | Any other interests |
|----------------|------------------------------------|------------------------|--|--|------------------|-------------------------|--|---------------------|
| Simon Bradbury | University Leadership Board member | PVC International, DMU | Confucius Institute, DMU (since 2019) Innovative Educational Partnerships Limited 14822361 (since 2023) | Member, Architects Registration Board (since 2008) Member, Royal Institute of British Architects (since 2008) | None declared | None declared | Head of Architecture and Built Environment, and Associate Head of School, University of Plymouth (2010-2016) Architecture Apprenticeship Trailblazer Group (2016-2017) RIBA Research and Innovation Group (national panel) (2014-2017) Design Review Panel (South West) (2014-2016) Plymouth Your Space steering group (2012-2015) | None declared |

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| | | | | | | | Forum of the Built Environment, Building of the Year judge (2012-2016) | |
| | | | | | | | UK Green Building Council Sustainable Training and Education Programme task group (2012-2014) | |

Dr Nicola Brooks Dip HE BSc (Hons) PGDip MEd EdD RN PFHEA

Nicola is Associate Dean, Academic in the Faculty of Health and Life Sciences, and a member of the Academic Board.

| Name | Role category | Remunerated employment | Directorships/ trusteeships | Other positions of interest, influence or decision making | Family interests | Share options/ holdings | Current or former interests/ connections with other educational establishments | Any other interests |
|---------------|-----------------------|---|-----------------------------|---|------------------|-------------------------|--|---------------------|
| Nicola Brooks | Academic Board member | Associate Dean, Academic, Faculty of CEM, DMU | None declared | Registrant Member, Nursing and Midwifery Council (since 1995) | None declared | None declared | None declared | None declared |

Mrs Julia Cook

Julia is Head of the School of Leadership, Management and Marketing, and a member of the Academic Board.

| Name | Role category | Remunerated employment | Directorships/ trusteeships | Other positions of interest, influence or decision making | Family interests | Share options/ holdings | Current or former interests/ connections with other educational establishments | Any other interests |
|------------|-----------------------|---|-----------------------------|---|------------------|-------------------------|---|---------------------|
| Julia Cook | Academic Board member | Head of the School of Leadership, Management and Marketing, DMU | None declared | None declared | None declared | None declared | Currently external examiner for Edge Hill University Previous external examining duties at the University of Chester | None declared |

Mrs Jill Cowley BA MPhil SFHEA

Jill is Pro Vice-Chancellor for Skills and Training and Dean of Arts, Design and Humanities, and a member of the University Leadership Board.

| Name | Role category | Remunerated employment | Directorships/trusteeships | Other positions of interest, influence or decision making | Family interests | Share options/holdings | Current or former interests/connections with other educational establishments | Any other interests |
|-------------|--|--|---|---|------------------|------------------------|---|---------------------|
| Jill Cowley | <p>University Leadership Board member</p> <p>Academic Board member</p> | Interim Dean of Arts, Design and Humanities, DMU | <p>Association of British Climbing Walls Training Trust 06496769/ 1123559 (since 2022)</p> <p>Leicester Arts Centre 02276987 (since 2022)</p> | None declared | None declared | None declared | <p>Currently an external examiner at the University of Winchester and the Open University</p> <p>Previously an external examiner at Canterbury Christ Church University, Hull College, and the American College of Greece</p> <p>Previously a Process Panel member for the Open University</p> <p>Previous consultancy work for Pearson</p> | None declared |

Mr Chris Goldsmith NTF

Chris is Associate Dean, Academic in the Faculty of Business and Law, and a member of the Academic Board.

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|-----------------|-----------------------|---|-----------------------------|---|------------------|-------------------------|--|---------------------|
| Chris Goldsmith | Academic Board member | Associate Dean, Academic, Faculty of BAL, DMU | None declared | Community Governor, Gateway College Leicester (since 2023) Secretary, Langtons Cricket Club (since 2017) Member, British International Studies Association (since 2008) Member, Political Studies Association (since 2005) | None declared | None declared | None declared | None declared |

Dr Jon Gow MEng PhD CEng MIET

Jon is an Associate Professor of Electronic Engineering, Deputy Head of the School of Engineering and Sustainable Development, and a member of the Academic Board.

| Name | Role category | Remunerated employment | Directorships/ trusteeships | Other positions of interest, influence or decision making | Family interests | Share options/ holdings | Current or former interests/ connections with other educational establishments | Any other interests |
|---------|-----------------------|--|-----------------------------|---|------------------|-------------------------|--|---------------------|
| Jon Gow | Academic Board member | Associate Professor of Electronic Engineering, Deputy Head of the School of Engineering and Sustainable Development, DMU | None declared | Academic Accreditor, Institute of Engineering and Technology (since 2018) Member, Institute of Engineering and Technology (since 2002) | None declared | None declared | None declared | None declared |

Dr Pamela Hardaker PhD

Pamela is Associate Professor, Student Experience and a member of the Academic Board.

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|-----------------|-----------------------|--|-----------------------------|---|------------------|-------------------------|--|---------------------|
| Pamela Hardaker | Academic Board member | Associate Professor, Student Experience, DMU | None declared | None declared | None declared | None declared | None declared | None declared |

Dr Neill Horley BSc MSc PhD SFHEA

Neill is a Senior Lecturer and a member of the Academic Board.

| Name | Role category | Remunerated employment | Directorships/ trusteeships | Other positions of interest, influence or decision making | Family interests | Share options/ holdings | Current or former interests/ connections with other educational establishments | Any other interests |
|--------------|-----------------------|------------------------|-----------------------------|---|------------------|-------------------------|--|---------------------|
| Neill Horley | Academic Board member | Senior Lecturer, DMU | None declared | None declared | None declared | None declared | None declared | None declared |

Professor Mike Kagioglou BEng (Hons) MSc PhD FHEA Cmgr FCMI FRS NSW FRICS FCIQB

Mike is the Pro Vice-Chancellor Research and Business Innovation, and a member of the University Leadership Board.

| Name | Role category | Remunerated employment | Directorships/ trusteeships | Other positions of interest, influence or decision making | Family interests | Share options/ holdings | Current or former interests/ connections with other educational establishments | Any other interests |
|----------------|------------------------------------|---|---|--|------------------|-------------------------|--|---------------------|
| Mike Kagioglou | University Leadership Board member | PVC Research and Business Innovation, DMU | Chartered Institute of Building 280795 (since 2022) | President and Trustee, Chartered Institute of Building (since 2022) Fellow, Chartered Institute of Building (since 2015) Fellow, Royal Institute of Chartered Surveyors (since June 2015) Fellow, Chartered Management Institute (since 2018) | None declared | None declared | Previous roles at Western Sydney University (Australia), the University of Huddersfield, and the University of Salford | None declared |

Dr Mark Kasumovic BFA MFA PhD

Mark is a Senior Lecturer in Photography and Video, and a member of the Academic Board.

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|----------------|-----------------------|---|-----------------------------|---|------------------|-------------------------|--|---------------------|
| Mark Kasumovic | Academic Board member | Senior Lecturer in Photography and Video, DMU | None declared | None declared | None declared | None declared | None declared | None declared |

Professor Siobhan Keenan BA MA PhD

Siobhan is Associate Dean, Research and Innovation in the Faculty of Arts, Design and Humanities, and a member of the Academic Board.

| Name | Role category | Remunerated employment | Directorships/ trusteeships | Other positions of interest, influence or decision making | Family interests | Share options/ holdings | Current or former interests/ connections with other educational establishments | Any other interests |
|----------------|-----------------------|--|-------------------------------------|---|------------------|-------------------------|---|---------------------|
| Siobhan Keenan | Academic Board member | Associate Dean, Research and Innovation, Faculty of ADH, DMU | Malone Society 1027048 (since 2012) | Member of Peer Review College, AHRC (since 2022) | None declared | None declared | <p>Previous employment at the University of the West of England</p> <p>Current external examiner at the University of Hull</p> <p>Previous external examining duties at the University of Birmingham, Canterbury Christ Church University, Swansea Metropolitan University, the Open University</p> | None declared |

Dr Blessing Marandure

Blessing is a Senior Lecturer in Psychology, and a member of the Academic Board.

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| Blessing Marandure | Academic Board member | Senior Lecturer in Psychology, DMU | None declared | Peer Review College (Grant Assessment and Moderation Panels), AHRC (since 2022) | None declared | None declared | None declared | None declared |

Professor Philip McTernan

Philip is Associate Pro Vice-Chancellor, Research, Head of the Doctoral College, and a member of the Academic Board.

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|-----------------|-----------------------|---|-----------------------------|---|------------------|-------------------------|--|---------------------|
| Philip McTernan | Academic Board member | Associate Pro Vice-Chancellor, Research and Head of the Doctoral College, DMU | None declared | None declared | None declared | None declared | None declared | None declared |

Professor Heather McLaughlin BA MSc PhD FCA CMgr FCMI SFHEA CMBE

Heather is the Pro Vice-Chancellor Academic Staff Development and Dean of Business and Law, and a member of the University Leadership Board.

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|--------------------|---|---|---|--|------------------|-------------------------|--|---------------------|
| Heather McLaughlin | University Leadership Board member Academic Board member | Pro Vice-Chancellor Academic Staff Development, Dean of Business and Law, DMU | Charity of John Marshall 206780 (since 2023) De Montfort Expertise Limited (since 2022) Access Bank UK Ltd (since 2022) | Fellow, Institute of Chartered Accountants in England and Wales (since 2000) Fellow, Chartered Management Institute (since 2016) Past Master, Worshipful Company of World Traders (since 2013) | None declared | None declared | Previous roles at Coventry University, Canterbury Christ Church University, and London Metropolitan University | None declared |

Professor Simon Oldroyd BSc (Hons) PhD FIBMS

Simon is Pro Vice-Chancellor Sustainability and Dean of Health and Life Sciences, and a member of the University Leadership Board.

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|---------------|---|--|---|---|------------------|-------------------------|--|---------------------|
| Simon Oldroyd | University Leadership Board member Academic Board member | PVC Sustainability and Dean Health and Life Sciences DMU | Leicester Business School Ltd 03616671 (since 2021) Leicestershire Business School Ltd 03616676 (since 2021) De Montfort Expertise Ltd. 02360101 (since 2016) | Fellow, Institute of Biomedical Science (since 2010) | None declared | None declared | Visiting Professor, Hubei University of Medicine, Shiyan, China Visiting Professor, Hubei University of Chinese Medicine, Wuhan, China Former external examiner at the University of Brighton, Kingston University London, the University of Bradford, and the University of the West of England | None declared |

Professor Susan Orr EdD PFHEA NTF CATE FRSA

Susan is the Pro Vice-Chancellor Education and Equalities, and a member of the University Leadership Board.

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|-----------|---|------------------------------------|-----------------------------|---|------------------|-------------------------|--|---------------------|
| Susan Orr | University Leadership Board member Academic Board member | Pro Vice-Chancellor Education, DMU | None declared | None declared | None declared | None declared | Visiting Professor, Bournemouth University (since 2012) Previous roles at York St John University, Sheffield Hallam University, and the University of the Arts London | None declared |

Professor Shushma Patel BSc (Hons) PhD FBCS CITP PFHEA NTF

Shushma is Pro Vice-Artificial Intelligence and Dean of Computing, Engineering and Media, and a member of the University Leadership Board.

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|---------------|------------------------------------|--|--|--|------------------|---|--|---------------------|
| Shushma Patel | University Leadership Board member | PVC Student Experience and Dean of Computing, Engineering and Media, DMU | <p>ArtReach (Trust) Ltd 06669675 (since 2021)</p> <p>RDMS Investment Ltd. 11248039 (since 2018)</p> <p>R&M Capital Ltd. 04782873 (since 2003)</p> <p>Hiruma Overseas Corp. (UK) Ltd. 00916001 (since 1984)</p> <p>Hiruma Investment Ltd. 01457540 (since 1984)</p> | <p>Register of Assessors, Office for Students (since 2022)</p> <p>International Quality Reviewer, QAA (since 2022)</p> <p>Computing Subject Benchmarks Advisory Board member, QAA (since 2021)</p> <p>National Teaching Fellow, Advance HE (since 2020)</p> <p>Principal Fellow, Advance HE (since 2016)</p> | None declared | <p>RDMS Investment Ltd. (50%)</p> <p>R&M Capital Ltd. (50%)</p> | <p>Visiting Professor, London South Bank University (2020-2024)</p> <p>Staff Governor, London South Bank University (2012-2015)</p> <p>External Examiner of taught programmes at: University of Staffordshire (2014-2018)</p> <p>University of the West of Scotland (2008-2012)</p> <p>DMU (2005– 2012)</p> <p>University of Hertfordshire (2005–2010)</p> | None declared |

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| | | | | Fellow, CITP and Academic Accreditation Committee Member, British Computer Society (since 2005) | | | Southampton Solent University (2003–2007) Previous external examiner roles for doctoral students at Brunel University London, University of Strathclyde, and University of Bath | |
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Mr David Parkes

David is Director of Library and Student Services, and a member of the Academic Board.

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|--------------|-----------------------|---|-----------------------------|---|------------------|-------------------------|--|---------------------|
| David Parkes | Academic Board member | Director of Library and Student Services, DMU | None declared | None declared | None declared | None declared | None declared | None declared |

Professor Louise Peacock

Louise is Professor of Popular Theatre and Performance, Head of the School of Humanities and Performing Arts, and a member of the Academic Board.

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|----------------|-----------------------|--|-----------------------------|---|------------------|-------------------------|--|---------------------|
| Louise Peacock | Academic Board member | Professor of Popular Theatre and Performance and Head of the School of Humanities and Performing Arts, DMU | None declared | None declared | None declared | None declared | None declared | None declared |

Mrs Buddy Penfold BA PGCert MA

Buddy is the elected Academic Staff Governor and a member of the Academic Board.

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|---------------|--|----------------------------------|---|---|------------------|--|---|---|
| Buddy Penfold | Staff governor (academic) Academic Board member | Associate Professor in Knit, DMU | Penfold Consulting Ltd 11010810 (since 2017, remunerated) | None declared | None declared | Penfold Consulting Ltd 10% A family member has shareholdings in Less is More Capital Ltd (55%), and Standard Life and 3I (both <1%) | External examiner for MA Fashion and Textiles, University of Derby (2018-2021) A family member is Portfolio Director at University College London Business Ltd | Liveryman of the Worshipful Company of Framework Knitters |

Mrs Nikki Pierce BSc Econ (Hons) MBA MPhil

Nikki is the Registrar (Academic) and Secretary to the Board of Governors, and a member of the University Leadership Board.

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|--------------|---|---|--|---|------------------|---|--|---------------------|
| Nikki Pierce | University Leadership Board member Academic Board member | Registrar (Academic) and Secretary to the Board of Governors, DMU | Innovative Educational Partnerships Limited 14822361 (since 2023) Association of Higher Education Professionals CEO14788/ 1179422 (since 2023) | Member, Academic Registrars Council (since 2024) Member, Association of Heads of University Administration (since 2022) Member, Association of Higher Education Professionals (since 2001) | None declared | Stocks and shares ISA held with Scottish Friendly | Previous roles in HE: Academic Registrar, University of Bradford Chief Operating Officer, Leeds Beckett University Head of Resources and Administration, Central Saint Martins College of Art and Design Divisional Administrator, Imperial College London School Manager, Institute of Education | None declared |

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| | | | | | | | <p>Departmental Administrator, University College London</p> <p>Personnel Coordinator, King's College London</p> <p>Chair of the Timetabling Practitioner Group for the Academic Registrar's Council (2018-2021)</p> <p>Executive Committee Member for the Academic Registrars Council (2018-2022)</p> | |
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Dr Julia Pointon

Julia is Associate Head, International in the Faculty of Business and Law, and a member of the Academic Board.

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| Julia Pointon | Academic Board member | Associate Head, International, Faculty of BAL, DMU | None declared | Governor, St Mary's Primary School (since 2022) Governor, Aspire Trust Leicester (since 2020) | None declared | None declared | None declared | None declared |

Professor David Proverbs BSc (Hons) PGCert-Ed PhD MBA PFHEA FCIQB FRICS

David is Associate Pro Vice-Chancellor, Enterprise and Business Innovation, and a member of the Academic Board.

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|----------------|-----------------------|--|-----------------------------|---|------------------|-------------------------|---|---------------------|
| David Proverbs | Academic Board member | Associate Pro Vice-Chancellor, Enterprise and Business Innovation, DMU | None declared | None declared | None declared | None declared | Former employment at the University of Wolverhampton, Birmingham City University, the University of the West of England | None declared |

Mrs Emma Reith-Hall

Emma is an Associate Professor, Quality, and a member of the Academic Board.

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|-----------------|-----------------------|----------------------------------|-----------------------------|---|------------------|-------------------------|--|---------------------|
| Emma Reith-Hall | Academic Board member | Associate Professor Quality, DMU | None declared | None declared | None declared | None declared | None declared | None declared |

Ms Sardip Sandhu BSc (Hons) PgCert MPH

Sardip is an independent governor and a member of the Nominations Committee and the People and Culture Committee, and an observer at Academic Board.

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| Sardip Sandhu | Independent governor | Research Fellow, School of Medicine, University of Nottingham | Non-executive Director, University Hospitals Derby and Burton NHS Foundation Trust (since 2021) Vidiya Consulting Services Limited 12159403 (since 2019) | None declared | None declared | None declared | Former member and Vice-Chair of the Corporation Board, Vision West Nottinghamshire Further Education College (2019-2023) | None declared |

Dr Cristian Serdean BEng PGCHE MSc PhD FHEA

Cristian is a Senior Lecturer, and a member of the Academic Board.

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| Cristian Serdean | Academic Board member | Senior Lecturer, DMU | None declared | Branch Officer, University and College Union (DMU branch) (since 2009) | None declared | None declared | None declared | None declared |

Mrs Emma Sheffield MA MA

Emma is the Head of Academic Quality, and a member of the Academic Board.

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| Emma Sheffield | Academic Board member | Head of Academic Quality, DMU | None declared | None declared | None declared | None declared | None declared | None declared |

Dr Tim Snape PGCert MSci (Hons) PhD FRSC

Tim is an Associate Professor of Applied Chemical Science, and a member of the Academic Board.

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| Tim Snape | Academic Board member | Associate Professor of Applied Chemical Science, DMU | None declared | Member of the Admissions Committee, Royal Society of Chemistry (since 2023) | None declared | None declared | None declared | None declared |

Mr Ian Thomas

Ian is Associate Dean, International in the Faculty of Business and Law, and a member of the Academic Board.

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| Ian Thomas | Academic Board member | Associate Dean, International, Faculty of BAL, DMU | None declared | None declared | None declared | None declared | None declared | None declared |