

Examining the benefits of being a mentor for you and for your organisation

Ten *personal* benefits to you

1. You get personal satisfaction of helping others contributing towards their own success story
2. Pay it forward – Pass on the wisdom, guidance and support you've gained in your career
3. Develop skills that could lead to longer term career developments
4. You get to improve communication and personal skills
5. You gain personal recognition for your skills and experience
6. You benefit from a sense of fulfilment and personal growth
7. You develop a personal legacy to pass on to others
8. Build on your people skills
9. You get to enhance your CV with new activity
10. You get to increase your confidence and motivation



Ten *professional* benefits to you

1. Mentoring can improve own performance through self-application of tools and reflection
2. Develop an ability to manage people in fields different from yours is a valuable skill
3. You get to reinforce your own study skills and knowledge of your subject
4. You get to stay in touch with emerging issues that the next generation face
5. Mentoring gives fresh perspective on your own company direction
6. Build an enduring career network
7. Strengthen your mentoring skills
8. You get affirmation of your own professional competence
9. You get to develop leadership and management qualities
10. You get to volunteer, which is valued by employers

Ten benefits to *your company/organisation*

1. Add to your current offer of Corporate Social Responsibility by offering a low cost / high impact offer
2. Carry on your organisation's legacy by passing on its values/mission to others in emerging job markets
3. Connect with the challenges of a younger generation to understand emerging trends in your business
4. Invest in the future of your profession and organisational profile among university students and staff
5. Develop and retain talent internally within your organisation by offering them positions as mentors
6. Develop and add external mentoring as a workforce development initiative to in-house training
7. Offer mentoring as recognition of their skills sets and as an incentive to them as thanks for their work
8. Use mentoring with DMU to provide an access route into further university partnership opportunities
9. Offer mentoring as a professional development platform for staff wanting management experience
10. Developing an awareness of graduate level skills in the emerging employment market